



SHEET METAL WORKERS' PENSION PLAN OF SOUTHERN CALIFORNIA, ARIZONA AND NEVADA

Administrative Office:

111 North Sepulveda Blvd., Suite 210
Manhattan Beach, California 90266-8567
Telephone: (310) 798-6572 or (800) 947-4338
Fax: (310) 798-5092
Internet: www.SMBPAC.org

November 6, 2023

To: Contributing Employers to the Pension Plan; International Association of Sheet Metal, Air, Rail and Transportation Workers, Locals 26, 88, 104 District 3, 105, 206, and 359; Contractors' Associations

Re: Summary Plan Information Notice for 2022

This Notice includes important information about the Pension Plan, in addition to providing certain legally required notices described below, in accordance with Section 104(d) of ERISA.

The Plan's Contribution Schedule Information – The Sheet Metal Workers' Pension Plan of Southern California, Arizona and Nevada is a multi-employer, collectively-bargained, defined benefit plan to which employers contribute on behalf of covered employees at rates of \$0.29 to \$12.00 per hour worked (for 2022), as provided in negotiated collective bargaining agreements.

Under the Pension Plan, currently there are three types of Contributions as follows:

- a. Basic Contributions – Contributions up to \$6.00 per hour, that accrue benefits based on the applicable accrual formula.
- b. Supplemental Contributions – Contributions in excess of the Basic Contributions that do not earn benefit accruals.
- c. Tier 3 Contributions – Contributions in excess of Basic Contributions and Supplemental Contributions that accrue monthly benefits of 1.5% of Tier 3 Contributions.

The Plan's Benefit Formulas – Effective for 2014 and future years, the Basic Contributions benefit accrual rate for each calendar year is 1.1% of Basic Contributions (up to \$6.00 per hour), adjusted for each year retroactive to the first day of the year, based on the net investment rate of return on the market value of Plan assets for the prior year. The benefit accrual rate and adjustment are as follows:

Prior year's net investment return	Current year increase	Current year accrual rate
Less than 5.5%	0.00%	1.10%
5.5% or more, up to 9.0%	0.15%	1.25%
More than 9.0%, up to 10.5%	0.40%	1.50%
More than 10.5%	0.65%	1.75%

Supplemental Contributions do not earn benefit accruals. The benefit accrual rate on Tier 3 Contributions, if any, is 1.5% of Tier 3 Contributions, and this rate is not adjusted based on the rate of return on invested Plan assets.

Based on the Plan's investment returns in 2021, the Basic Contributions benefit accrual rate for 2022 is 1.75% of Basic Contributions (up to \$6.00 per hour).

Number of Contributing Employers – 343 employers were obligated to contribute to the Pension Plan for one or more months in 2022.

Employers Contributing More than 5% of Total Contributions – One employer, ACCO Engineered Systems, contributed more than 5% of the total contributions to the Pension Plan in 2022.

Participants for Whom No Contributions Were Made – The number of participants under the Pension Plan on whose behalf no contributions were made by an employer as an employer of the participant for the year for 2022 is zero. For 2021 and 2020, the number was also zero.

Plan Funding Status – The Pension Plan was certified by its actuary to be in neither endangered nor critical status under Section 1085 of Title 29 of the United States Code, as amended, for the plan year beginning January 1, 2022. In other words, the Plan was in the “Green Zone” under the Pension Protection Act for 2022.

Number of Employers That Withdrew from the Plan in the Preceding Year (2021) – No employers withdrew from the Plan during the 2021 Plan Year.

Transaction Information. The Plan did not merge with another plan and did not receive a transfer of the assets and liabilities of any other plan during the 2022 Plan Year.

Amortization Extension or Shortfall Funding Method Information – Based on authorization by the Board of Trustees in September 2007, the Plan's amortization charge bases for 2008 were extended by five years as permitted under Internal Revenue Code Section 431(d). The Plan did not seek or receive an amortization extension for the 2022 Plan Year. No action regarding any Shortfall Funding Method was necessary or taken.

Right to Additional Information – Parties receiving this notice have the right under ERISA Section 104(d) to a copy of the annual report (Form 5500) filed with the Department of Labor, the Summary Plan Description, and any summaries of material modifications, upon written request to the Plan administrator as indicated above. In no case shall a recipient be entitled to receive more than one copy of any such document described during any one 12-month period. The administrator may make a reasonable charge to cover copying, mailing and other costs of furnishing copies of this information.