

Sheet Metal Workers' Health Plan
of Southern California, Arizona & Nevada

Monthly Retiree Self-Pay Rates as of January 1, 2024

For ALL Medical Plans, ALL Retirement Dates

Pension Credits	Self-Pay Percentage of Cost	Retiree or Surviving Spouse Only		Retiree and Spouse		
		Enrolled in Medicare Parts A & B	Not Enrolled in Medicare Parts A & B	Both Enrolled in Medicare Parts A & B	Both Not Enrolled in Medicare Parts A & B	One Enrolled in Medicare Parts A & B and One Not Enrolled in Medicare Parts A & B
30 or more	60%	\$228	\$569	\$456	\$1,138	\$797
At least 25, but less than 30	70%	\$266	\$664	\$532	\$1,328	\$930
At least 20, but less than 25	80%	\$304	\$759	\$608	\$1,518	\$1,063
At least 15, but less than 20	90%	\$342	\$854	\$684	\$1,708	\$1,196
All Others	100%	\$380	\$949	\$760	\$1,898	\$1,329
Surviving Spouse NOT receiving a Pension Check		Your self-pay rate will be \$228 for those enrolled in Medicare, or \$569 for those not enrolled in Medicare				
Surviving Spouse receiving a Pension Check		Your self-pay rate is based on your spouse's Pension Credits				